



Environment, Health and Safety Policy

Purpose

As Directors of Kidson Energy Pty Ltd, we place the greatest priority on having a high standard of Health, Safety and Environmental performance for our employees and contractors. This policy applies to all Kidson Energy activities.

Our commitment is to establish and maintain the highest practicable standards of health, safety and environmental protection expected of an energy provider, the community and government. Kidson Energy is committed to our goals of an accident-free and healthy workplace, and prevention of harm to the environment.

Principles and Application

To accomplish this, Kidson Energy management, employees and contractors will:

- Comply with all applicable environmental, health and safety laws and regulations.
- Integrate environment, health and safety management requirements into the way we work.
- Utilise an HSE Management System as an integral part of our daily business, and operations, to provide assurance that significant hazards are identified and controlled.
- Minimise our impact on the environment through pollution prevention, reduction of natural resource consumption, emissions, and the reduction and recycling of waste.
- Continuously review work areas, equipment, and methods to further improve the health and safety of employees and contractors and the protection of the environment.
- Where applicable, set targets, and provide an environment, that will create a desire to meet them and continuously improve performance.
- Empower our people, regardless of position, to "Stop the Job" when they feel it necessary to prevent harm to themselves, others, or the environment.
- Work proactively and collaboratively with our stakeholders and the communities in which we operate.
- Ensure employees and consultants, impacted by stress or fatigue, do not undertake tasks that could endanger themselves, other personnel, equipment, or the environment, in line with Kidson Energy **Fitness for Work Policy**.
- Comply to **Fitness for Work Policy**, of Kidson Energy including ensuring our employees and contractors do not, transport, or have in their possession, or partake of, or be under the influence of any prohibitive substances.

All employees and contractors are required to recognise and accept their responsibility to maintain a safe and healthy workplace and to develop when required a project specific HSE Management Plan.

This policy will be reviewed at appropriate intervals and revised when necessary to keep it current.

Andrew Somoff
Director

Johnathon Goyder
Director