



# Kidson Energy

## Community, Stakeholder & Social Responsibility Policy

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As Directors of Kidson Energy Pty Ltd we recognize the importance of working with local industry, local and indigenous communities, and the benefits of positive engagement with all our stakeholders. We also recognize the importance of our social responsibility in the areas that we operate.

At Kidson Energy we set out to develop positive, long-term relationships, in the areas where we operate, and undertake our activities in a socially and environmentally responsible and sustainable manner.

Kidson Energy is committed to building open and transparent communications with our stakeholders, where we seek to engage communities and local industries early, to provide information and build mutually beneficial relationships. This policy applies across all our services and operations and to all our people and service providers.

### Principles, and application:

- Kidson Energy acknowledge the unique connection that the Traditional Owners have to the land, waters, and the environment, and will ensure our people are culturally aware and respectful for the areas where we operate.
- Kidson Energy acknowledge and will respect, the historical, and ongoing connection Traditional Owners have with cultural, heritage and spiritual sites, language, and ceremony.
- Kidson Energy will apply best practice, in the assessment, identification, and protection of cultural, and spiritual, heritage sites.
- Kidson Energy will ensure the voices, views and aspirations of Traditional Owner communities and leaders are heard and understood.
- Kidson Energy and our suppliers will develop local and indigenous content plans and targets for work scopes managed by Kidson Energy and report against the targets, with a view for continuous improvement.
- Kidson Energy and our suppliers will consider local capabilities during development of procurement strategies, and contract work scopes, to enhance local content.
- Kidson Energy will consider its own, and our suppliers' actions, and incorporate social impact into risk assessments, when considering impact on employees, contractors, suppliers and the wider communities and stakeholders.
- Kidson Energy and our suppliers will endeavour those goods purchased have been sourced in a fair, legal, ethical, and socially responsible manner. This principle is contained within our **Modern Slavery Policy**.

**Andrew Somoff**  
Director

**Johnathon Goyder**  
Director