



Modern Slavery and Ethical Sourcing Policy

Purpose

As Directors of Kidson Energy Pty Ltd we are committed ensuring that all our business services and operations remains transparent, ethical, and compliant in all regards, to the Australian Modern Slavery Act 2018. We recognize that modern slavery is a complex problem, best tackled by collective commitment and responsibility to bring it to an end, and we are committed to working with our clients and stakeholders to fulfil this common goal.

Key to achieving our commitment, is through our **Modern Slavery Policy** that in-turn includes **Ethical Sourcing**. This policy is built on principals of ethical trading and national and international labour rights, where we make the commitment that good and services are sourced in a responsible manner, while working with suppliers to improve their social and environmental practices.

If the policy is breached, we will act quickly as practicable to remedy our adverse impacts on workers, individuals or communities and we will engage directly with the affected stakeholders.

Application

The principles of this Policy shall be complied with throughout our business, with this Policy read in conjunction with our **Code of Conduct Policy**.

Principles

The following key policy principles and performance requirements:

- This policy shall be adopted in all our services and operations, and where required, procedures implemented to ensure that modern slavery and ethical sourcing risks are addressed.
- All services and operations shall, as far as practicable, include in its operations and supplier contract terms, requirements that suppliers comply with all local, national, and other appropriate laws and regulations, in the areas in which they operate.
- All services and operations shall, as far as practicable, monitor and review the effectiveness of the policy and any implemented procedure, considering, their suitability, adequacy, and effectiveness as per risk assessment.
- All services and operations shall, conduct supplier due diligence, and proactively engage with suppliers on modern slavery and ethical sourcing to meet our commitment to this policy.
- Build capability within our organisation through training to staff and contractors, in areas of modern slavery and ethical sourcing.

Andrew Somoff
Director

Johnathon Goyder
Director